Area Goal Strategy Actions

Governance

I. Improve Internal Financial Controls

A. Ensure financial records and reports are maintained accurately and updated in a timely manner

- 1. Board and Staff will develop and implement an annual Financial planning and review cycle
- 2. Staff and Treasurer will reconcile and balance accounts upon receipt of monthly bank statements
- 3. Staff will allocate and report all time and work spent by project, program or on administration
- 4. Board members and volunteers will track their time on projects and events using an on-line reporting/recording tool

II. Increase Financial Collaboration and Transparency

A. Increase collaboration on financial bookkeeping, accounting and reporting

- 1. The Treasurer and staff will transfer all QuickBooks financial records to QuickBooks on-line
- 2. The Treasurer, Finance Committee and staff will create a program/project based accounting system
- 3. Staff will add Board only & Member only sections on our website so financial reports (and meeting reports) can be shared with members

III. Improve Board Development and Training

A. Improve Board Development Process

- 1. The Executive Committee will develop a board member outreach and development plan
- 2. The Board will evaluate current board assets and identify needed skills or assets needed
- 3. Staff will work with the Executive Committee and board members to engage new board members

B. Improve Board Member Orientation and Training

- 1. Staff will develop and print a Board Member Orientation package/notebook
- 2. Staff and Board will develop a Board Member training course on our website (links to Watershed Academy educational resources, past history, NFP management courses, etc.)

IV. Create an Annual Board Planning and Evaluation Cycle

- 1. The Board will reserve a portion of each Board meeting to review, evaluate and recommend adjustments to each area of the Strategic Plan
- 2. The Executive Committee and staff will prepare reports and suggest surveys as needed to support the Board's review & evaluation
- 3. Staff will create, conduct and prepare reports on on-line surveys to support the Board's review & evaluation as needed.